**TRAINEE MEDICAL OFFICERS INDUCTION IN KMU WITH SUPPORT OF GRANT FROM PROVINCIAL GOVERNMENT**

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| **No of TMOs allocation**  | **Institute**  |
| 33 | Institute of Basic Medical Sciences  |
| 8 | Institute of Public Health & Social Sciences |
| 2 | Institute of health professions education and Research  |
| 2 | Institute of Nursing Sciences  |
| 2 | Institute of Physical Medicine & Rehabilitation |
| 3 | ORIC (Two P.H. & One BMS) |
| **50** | **TOTAL** |

1. The selection of the TMOs will be carried out by the GSC of institute and the nominees list will be sent to ORIC office by August 15, 2019.
	1. The GSC of the institute should make sure that the selected TMOs do not have any other job/employment responsibilities elsewhere including KMU.
	2. Preference should be given to students enrolled in PhD programs.
	3. In IBMS, IPH and IHPE&R, 1st preference should be given to candidates having a graduate degree in Medicine or Dentistry.
	4. Only the students from Semester 1, 2 and 3 will be eligible for the TMOship.
2. The TMOs will officially start working from September 1, 2019.
3. Every TMO must be allocated to a supervisor.
4. All TMOs will be allocated duties by the Director of the institute in consultation with a Supervisor and the information pertaining to the duties of each TMOs will be shared with ORIC office.
5. All trainees must be registered on the biometric attendance system with daily attendance 9:00 AM, 12:30 PM and 3:00 PM. In case, the service of a trainee is utilized outside the premises of KMU, the same may be endorsed in written by the Supervisor and the Director of the Institute, relieving the Trainee from the requirement of the biometric attendance.
6. Biometric attendance (where applicable), of all the trainees must be forwarded to ORIC no later than 25th day of every month for processing of salaries.
7. All institution will be responsible to submit quarterly performance report of selected TMOS.
8. Salaries will be released subject to availability of funds release from the Provincial government on an, “if and when” basis. This must be stipulated in the job agreement / contract with the TMOs.